## **Course Summary**

Cultural differences have always been integral to American society and represent a dynamic mixture of races, ethnicities and beliefs. Indeed these differences are one of the characteristics most associated with Americans overseas. Only recently has there been recognition of the importance of these cultural differences in medical education. Therefore, there is still some confusion in medical academia regarding what the focus should be and why cultural competence (*definition*) is now of interest to the Liaison Committee on Medical Education, the accrediting body for allopathic medical schools, universities, managed care organizations, and various governmental bodies. This course is designed to explore the impact of diversity on the training of physicians and other health care providers.

## Teaching objectives

- 1. To understand the definitions of culture and related concepts,
- 2. To recognize the role of historical context in current events,
- 3. To reflect on how one's individual world view affects personal relationships,
- 4. To describe the current demographic changes in the United States,
- 5. To recognize the behavioral and social factors related to culture and health,
- 6. To become familiar with the differing health status for culturally diverse groups,
- 7. To explore the role of diversity in medical education, and
- 8. To learn strategies for ensuring equity and health for the population.

## Class Outline:

Topic	Students will be able to
1.Culture and History	Define cultural determinants; Recount historical events that
	shape how diverse populations interact with the health care

system.

2. Individual World Recognize how personal world view shapes relationships and

View encounters; Describe and use Bennett's Model of Intercultural

Sensitivity.

3. Demographic Recount changes in family structure, racial/ethnic distribution,

Changes in the United socioeconomic status, immigrant/refugee movements in the

States last 20 years.

4. Factors related to List the behavioral and social factors that influence population

Culture and Health; health; List differing health status for diverse groups.

Health Status

Indicators

5. Immigrant and Describe the predominant immigrant groups, the impact of their

Refugee Health journey on how they interface with the health care system, and

common health issues they face.

6. Socioeconomics of Recognize how SES and insurance influences access to care.

Health Care Delivery

7. Discrimination Understand the many faces of discrimination and how they

influence health – e.g. racial/ethnic, age, gender, religious,

national origin, sexual orientation, disability.

8. Diversity in Medical

Education

Outline the representation of diverse groups at the faculty and

students levels and describe the influence of public and

legislative initiatives.

**Requirements:** Schedule 2 sessions/week clinical time in a non-UPMC clinic

Meet twice a week with course director for 1 hour

Attend a non-traditional social event

Attend a cultural event

Write a 5-8 page editorial relating to a course topic covered

**Course mechanics:** 1 Credit; The course meets twice weekly for 1 hour seminars and in selected clinical and community environments throughout the week. Some activities may occur during evenings and weekends. Available in multiple rotations throughout the year.

Course type: Seminar Format

Grading: H/S/U - Honors/Satisfactory/Unsatisfactory

## Locations:

Department of Family Medicine Matilda Theiss Health Center

3518 Fifth Avenue 373 Burrows Avenue Pittsburgh, PA 15261 Pittsburgh, PA 15213

412-383-2378 412-383-1550

Birmingham Free Clinic 9th Street Clinic (Thursday evening from 5:30-8PM)

44 S. 9<sup>th</sup> Street The Common Ground Building

Pittsburgh, PA 15203 (Formerly the YWCA)

412-431-4280 410 Ninth Street

McKeesport, PA 15132

412-664-4304

Prerequisites: No prerequisites

Cross-listing information: Not cross-listed